

ORDINANCE NO. 077-20

**AN ORDINANCE AUTHORIZING A ONE TIME GROSS
PAYMENT TO THE CITY OF NAPOLEON, OHIO CITY
MANAGER; AND DECLARING AN EMERGENCY**

WHEREAS, Council desires to authorize a one time gross payment to the City Manager; and,

WHEREAS, Council desires to make said changes effective with first pay on or about January 1, 2021; and,

WHEREAS, to achieve the above stated goals Council now desires to repeal Ordinance No. 100-19, and to establish a new Classification Pay Plan; **Now Therefore**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, effective with the first pay period for the Year 2021, that commences on or about December 14, 2020, the biweekly salary of the City Manager of this City shall be four thousand three hundred forty-six dollars and eighty-one cents (\$4,346.81) and continue as such each year thereafter, so long as employed, unless modified by Council.

Section 2. That, effective with the first pay of January 2021, the City Manager shall receive a one time gross payment of two thousand five hundred dollars (\$2,500).

Section 3. That, this Ordinance shall contain a provision that allows the terms and conditions of this Ordinance to be retroactively applied, the same being hereby approved as it so exists.

Section 4. That, all compensation paid under this Ordinance is subject to appropriation of funds by the Council.

Section 5. That, the Finance Director may adjust compensation for all affected employees to meet the intent of this Ordinance.

Section 6. That, all pay scales reflected in the City of Napoleon Pay Plan shall be rounded, utilizing the five rule, to the nearest penny.

Section 7. That, this biweekly salary is figured before any approved Cost of Living Adjustments are added to the biweekly salary.

Section 8. That, no position mentioned in this Ordinance shall receive longevity benefit unless specified in this City's adopted longevity plan unless otherwise specifically provided for herein, or except as may be permitted by the City's longevity policy.

Section 9. That, Ordinance No. 100-19 is repealed in its entirety effective December 14, 2020.

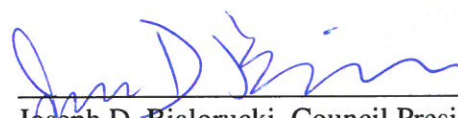
Section 10. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal

requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

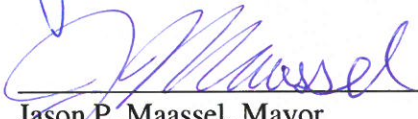
Section 11. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 12. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for proper payment of wages to employees, proper payment being essential to the harmony of the necessary workforce; therefore, provided the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to commence the amendments in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: January 18, 2021



Joseph D. Bialorucki, Council President

Approved: January 18, 2021

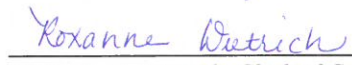

Jason P. Maassel, Mayor

VOTE ON PASSAGE 7 Yea 0 Nay 0 Abstain

Attest:


Roxanne Dietrich, Clerk of Council

I, Roxanne M. Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Ordinance No. 077-20 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 25th day of January, 2020² & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.


Roxanne M. Dietrich, Clerk of Council

STATE OF OHIO
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 25th day of January, 2020.

Sally Heaston
Sally Heaston

Subscribed and sworn to before me this

27 day of January, 2020

Kristi Clark

Kristi Clark
Notary Public,
State of Ohio
My Commission
Expires October 25, 2025

Printer's Fee: \$162.50
Notary Fee: \$3.00



KRISTI L CLARK
Notary Public
State of Ohio
My Comm. Expires
October 23, 2025

Summary of Ordinance No.(s) 076-20, 077-20, 078-20

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 076-20

AN ORDINANCE AUTHORIZING A ONE TIME GROSS PAYMENT FOR THE CITY OF NAPOLEON, OHIO LAW DIRECTOR; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a one time gross payment to the City Law Director.

Ordinance No. 077-20

AN ORDINANCE AUTHORIZING A ONE TIME GROSS PAYMENT TO THE CITY OF NAPOLEON, OHIO CITY MANAGER; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a one time gross payment to the City Manager.

Ordinance No. 078-20

AN ORDINANCE AUTHORIZING A ONE TIME GROSS PAYMENT TO THE CITY OF NAPOLEON, OHIO FINANCE DIRECTOR; AND DECLARING AN EMERGENCY

In this legislation, the City of Napoleon authorized a one time gross payment to the City Finance Director.

The above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director